

Gender Pay Gap Statement under SECP's Circular 10 of 2024

Following is gender pay gap calculated for the year ended December 31, 2024;

- i. Mean Gender Pay Gap: 6%
- ii. Median Gender Pay Gap: -10%

*The statement is issued in compliance of SECP Circular No.10 of April 17, 2024 regarding disclosure of gender pay gap data in annual report.



Muhammad Amin Uddin
Chief Executive Officer

Date: February 25, 2025